



27th September 2023

Deputy Róisín Shortal
Dáil Éireann,
Leinster House,
Kildare Street,
Dublin 2.

PQ 40067/23 - To ask the Minister for Health further to Parliamentary Questions Nos. 403 and 404 of 8 February 2023 and No. 481 of 3 May 2023, if he is aware of the position of the HSE's Heads of Psychology Services Ireland (HPSI) and the Psychological Society of Ireland (PSI) on the use of certain titles, given that these titles are not recognised as being currently in use by the HSE's national HR office; if not, if he will engage with the HPSI and the PSI on this matter to establish how these titles came to be in use; if these individual managers should refrain from using these titles as they imply a wider remit or higher level of authority than the title that is in use for such managers; and if he will make a statement on the matter.

Dear Deputy Shortal,

The Health Service Executive (HSE) has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for response.

As referenced in PQ 20774/23 (which referenced PQ 15739/23) the response stated that:

Local areas may have a variation on titles but the grade codes determine the terms & conditions and PQ 15739/23 (which referenced PQ's 5807/23 & 2808/23) the response stated that:

The data provided in PQ's 5807/23 and 5808/23 gives the approved titles associated in the grade codes used in the HSE. Local areas may have a variation on titles but the grade codes determine the terms & conditions. As referenced in PQ 5807/23 and 5808/23 we do not have the title 'Director of Psychology' in Sharepoint.

With reference to this PQ, 40767/23, a title is different to a grade. An area can have various titles for the same Grade Code. The Grade Codes are what determine an Employee's terms & conditions.

I trust this is of assistance to you.

Yours sincerely,

Jacqueline Nix

Assistant National Director, HR Community Operations